

EXHIBIT 25

**UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND**

STATE OF MARYLAND; et al.,

Plaintiffs,

v.

DONALD TRUMP, in his official capacity as
President of the United States; et al.,

Defendants.

C.A. No. 1:25-cv-01363-DLB

DECLARATION OF KIMBERLY TRENT

I, KIMBERLY TRENT, pursuant to 28 U.S.C. § 1746, hereby declare that the following is true and correct:

1. I am the Deputy Director for Prosperity for the Michigan Department of Labor and Economic Opportunity, a position I have held since 2020. As the Deputy Director, I am responsible for overseeing the Michigan Community Service Commission, which is responsible for the execution of grant-making and capacity building for AmeriCorps, volunteerism, mentoring, and disaster response and recovery.

2. As Deputy Director, I have knowledge of the matters set forth below based on my personal knowledge or based on review of information and records gathered by staff.

Michigan Community Service Commission

3. The Michigan Community Service Commission (MCSC) was established in 1991 through the Michigan Executive Office of the Governor as a strategy to empower volunteers to strengthen communities. Housed in the Michigan Department of Labor and Economic Opportunity, the MCSC has 25 Governor-appointed Commissioners to lead its work. As the

state's lead agency for volunteerism, the MCSC is Michigan's administrative agent for AmeriCorps and is responsible for managing funds received from AmeriCorps.

4. The MCSC supports four main initiatives to fulfill its mission: Michigan's AmeriCorps, volunteerism, Mentor Michigan, and disaster services. The MCSC develops a coordinated state plan to promote an ethic of civic responsibility to encourage all Michigan citizens, especially youth, to make a substantial commitment to service. The MCSC works to leverage and catalyze innovation and the volunteer power of Michiganders to strengthen their communities, grow civic engagement, and build a stronger Michigan.

5. In service year 2023-2024, the MCSC, relying on AmeriCorps funding, engaged 1,052 service members in 618,631 hours of service. According to the Independent Sector's 2023 valuation of a volunteer hour in Michigan at \$31.59, the economic impact of the MCSC's AmeriCorps members in 2023-24 equated to \$19,542,553. Also in that year, AmeriCorps service members improved 362 acres of Michigan parks and public lands, helped 17,794 individuals receive health services, provided 63,520 youth with academic support, provided crime reduction services to 11 precincts in Detroit, Michigan, and provided 76 organizations with capacity building services.

6. Since 1994, more than 39,000 Michigan residents have served approximately 58 million service hours through AmeriCorps. These AmeriCorps members have served over a million youth through tutoring, mentoring and academic support, provided over a million individuals with services in disaster preparedness, health care access, economic mobility, and environmental stewardship, distributed over a million pounds of food, and improved thousands of acres of public land along with thousands of miles of riverways and trails.

7. AmeriCorps has supported MCSC for the past three decades. Since 2018, the MCSC has received over \$87 million in competitive and formula AmeriCorps grants and has enlisted nearly 9,000 AmeriCorps members in service to the State of Michigan.

8. The details of MCSC's funding for its AmeriCorps program since 2018 include:

Year	# of AmeriCorps Members	AmeriCorps Funds	State Matching Funds	Total Program Cost
2018	1,200	\$9,612,136	\$10,417,671	\$20,029,807
2017	1,216	\$10,471,869	\$10,933,902	\$21,405,771
2020	1,191	\$10,165,018	\$10,914,902	\$21,069,278
2021	1,079	\$9,475,493	\$10,687,660	\$20,163,153
2022	1,148	\$13,734,853	\$10,406,910	\$24,141,763
2023	1,159	\$15,474,820	\$11,187,411	\$26,662,231
2024	1,806	\$18,551,686	\$13,177,943	\$31,279,629
Total	8,799	\$87,485,875	\$77,715,757	\$165,201,632

9. MCSC's 2024-25 AmeriCorps State portfolio includes 32 programs and 3 planning grants across 24 organizations:

Grantee Organization	Program	Focus Area	Objectives
Albion College	Albion College AmeriCorps	Capacity Building	Provide capacity building services to nonprofits and education services to students.
Cherry Health	Cherry Health AmeriCorps	Healthy Futures	Increase access to health care through health education, outreach, and enrollment in Medicaid and Marketplace.
Cherry Health	Planning Grant	Healthy Futures	Develop a plan to expand the scope of services related to career development, capacity building, and direct service.
Child & Family Services of NW MI	YouthWork Conservation Corps	Environmental Stewardship	Provide environmental stewardship and disaster response services and improve public trails and rivers.

City of Ann Arbor	Ann Arbor Climate Corps	Environmental Stewardship	Facilitate decarbonization programs, reduce climate pollution, and improve public lands.
City Year	City Year Detroit	Education	Provide academic support and mentoring to students in public schools in Detroit.
City Year	City Year Detroit Supplemental	Education	Provide academic support and mentoring to students in public schools in Detroit.
Community Economic Development Association of MI	AmeriCorps Intermediary Program	Economic Opportunity	Provide capacity building support to nonprofits.
Community Economic Development Association of MI	CEDAM's AmeriCorps	Economic Opportunity	Expand free tax assistance and provide wraparound financial literacy services.
Communities First	Communities First Inc. AmeriCorps	Economic Opportunity	Address financial insecurity for low-to-moderate income families.
Crim Fitness Foundation	Crim Sports Corps	Healthy Futures	Deliver out-of-school sports programming for youth in Flint.
Department of Environment, Great Lakes & Energy	MI Healthy Climate Corps	Environmental Stewardship	Implement climate action projects with community-serving nonprofits.
Department of Environment, Great Lakes & Energy	Planning Grant	Environmental Stewardship	Develop a plan to build capacity for renewable energy and research workforce development opportunities.
Eastern Michigan University	Returning Citizens AmeriCorps Program	Economic Opportunity	Serve formerly incarcerated individuals to access and persist in education.
Family Scholar House	HealthCorps MI	Healthy Futures	Provide capacity building to hospitals and healthcare nonprofits.
Hannan Foundation	My Neighborhood Connections	Healthy Futures	Support seniors aging in place.
Hope Network	MEC Math Corps & MEC Scholars AmeriCorps	Education	Deliver interventions to improve academic performance in literacy and math.

Hope Network	MI Education Corps	Education	Deliver interventions to improve school readiness and academic performance in literacy.
Ingham County Health Department	Healthy Home Restore Corps	Healthy Futures	Increase healthy home knowledge for Lansing residents.
Ingham County Health Department	Ingham County Public Health Program	Healthy Futures	Provide healthcare access and public health workforce development services.
MI Coalition Against Homelessness	MCAH AmeriCorps	Economic Opportunity	Provide housing services to individuals at risk of homelessness.
MI College Access Network	AdviseMI	Education	Provide college access services to low-income students and first-generation college-going students.
MI College Access Network	College Completion Corps	Education	Support low-income and first-generation college students to persist and complete college.
MI College Access Network	Planning Grant	Education	Develop a plan to create post-service pathways for AmeriCorps members into college and career.
Michigan State University	MSU 4-H HealthCorps	Healthy Futures	Provide youth with educational programming to increase positive coping skills and healthy practices.
National Lead for America	American Connection Corps	Economic Opportunity	Bridge the digital divide and increase digital job readiness.
Peckham, Inc.	Economic Opportunity Corps	Economic Opportunity	Provide financial literacy, employability skills, and tax preparation services to people with disabilities, refugees, and low-income individuals.
Special Olympics Michigan	Special Olympics Michigan AmeriCorps	Healthy Futures	Facilitate inclusive physical activity programming for children and adults.
Teach for America	Teach for America Detroit	Education	Increase academic achievement in Detroit and Lansing.
United Way of Genesee County	Flint Climate Corps	Environmental Stewardship	Blight remediation, community engagement in climate resiliency, and improving public land.
United Way of Genesee County	Flint Urban Safety & Health Corps	Healthy Futures	Connect Flint residents to water crisis recovery resources and provide blight remediation.
Urban Neighborhood Initiatives	Detroit AmeriCorps Youth Success Program	Education	Provide academic interventions and social engagement activities to reduce chronic absenteeism in Detroit schools.

Wayne State University	AmeriCorps Community Training for Overdose Rescue	Healthy Futures	Educate citizens about the risks of opioid misuse and train them in overdose rescue strategies.
Wayne State University	AmeriCorps Ready	Environmental Stewardship	Provide environmental hazards interventions and implement green infrastructure.
Wayne State University	AmeriCorps Urban Safety	Safer Communities	Address public safety and reduce property crimes in Detroit through block clubs, resident engagement, and blight reduction.

10. In addition, the MCSC's VISTA program engages up to 50 VISTA members each year at multiple community sites providing capacity building services with the aim of alleviating poverty in Michigan communities. Service sites include various nonprofits providing a multitude of services throughout the State.

11. The MCSC also receives AmeriCorps grants that support commission operations, training, and staffing, including four staff members within the MCSC. These grants include the Commission Support Grant, the Commission Investment Fund, and the Basic Innovative Programs grant. In FY24, the MCSC had \$3,677,388 available in commission grants. As of April 25, 2025, the MCSC had yet to draw down \$1,566,191 in these federal funds.

Impacts of the Dismantling of AmeriCorps

12. On April 16, 2025, the MCSC learned that all members of AmeriCorps' National Civilian Community Corps (NCCC) program had been placed on administrative leave effective immediately and would be released from service for a "compelling personal circumstance" on April 30, 2025. The stated reason was: "In alignment with the Trump-Vance administration priorities and Executive Order 14222 'Implementing the President's Department of Government Efficiency Cost Efficiency Initiative,' AmeriCorps NCCC is working within new operational parameters that impact the program's ability to sustain program operations." This placed all NCCC teams serving in Michigan on administrative leave.

13. As the lead agency for volunteerism and donations management in times of disaster, the MCSC relies on NCCC AmeriCorps teams to be deployed to communities to manage and support residents. In a typical year, Michigan has 10-15 NCCC teams made up of 10-12 members serving throughout Michigan on projects such as tax preparation for low-income individuals and improving public lands. In 2024, 12 NCCC teams served communities like Flint, Detroit, West Michigan, and Northern Michigan. The MCSC had plans to deploy an additional NCCC team in April to some of the Michigan communities hit hardest by the March 2025 ice storm in Northern Michigan but had to abandon this plan as a result of the demobilization of NCCC members across the country.

14. On April 16, 2025, the MCSC also learned that upwards of 85 percent of AmeriCorps staff were also placed on administrative leave with only a small crew left in each department. The affected staff include those responsible for administering funds for state-operated programs, such as MCSC.

15. On April 25, 2025, the MCSC learned that AmeriCorps terminated approximately \$400M in grants, roughly 41% of the agency's grant funding. AmeriCorps notified MCSC that it was terminating all FY24 AmeriCorps State programs in Michigan because they "no longer effectuate[] agency priorities." (Exhibit 1: AmeriCorps Grant Termination Notice.) AmeriCorps directed MCSC to initiate termination and closeout procedures and cease all member activities immediately. This will result in the loss of over \$15 million in funds yet to be drawn by these programs and will impact 674 currently serving members who will lose access to the remainder of their living stipend and other benefits they may be using such as health care coverage.

16. Additionally, AmeriCorps notified the MCSC on April 25, 2025 that its VISTA grant was terminated effective immediately. This terminates 19 VISTA members' service and their access to the remainder of their living stipend and other benefits. These VISTA members

serve to alleviate poverty by helping local organizations expand capacity to make change. Some members are currently serving Northern Michigan by providing disaster relief services due to the March 2025 ice storm and were instructed to abandon these efforts due to the grant terminations.

17. Further, AmeriCorps notified MCSC on April 25, 2025 that it terminated Michigan's Basic Innovative Programs grant effective immediately. MCSC used this grant to support Days of Service activities and disaster response and recovery.

18. As of April 25, 2025, 693 AmeriCorps State and VISTA members, 259 of which serve in a full-time capacity, were actively serving in Michigan. The MCSC also expected to enroll over 200 additional members before the end of this program year. In addition, 111 members already completed their service for the 2024-25 service year. Full time members receive(d) health care and childcare assistance, if eligible, but all members receive(d) the following:

- a. A living stipend; and
- b. An AmeriCorps Education Award, which may be used toward school tuition, most federally approved student loans, or future education costs for up to seven years.

19. MCSC does not have the resources to offer comparable benefits to service members absent AmeriCorps funding. Thus, the loss of AmeriCorps funds will cause the termination of service members' benefits and prevent some or all of MCSC's 693 current AmeriCorps and VISTA service members from continuing to serve, as well as the loss of the 200 anticipated service members through the end of the program year. The result will be thousands of service hours lost in academic support services, health access services, career pathway development, economic mobility, disaster services, and environmental interventions.

20. The dismantling of AmeriCorps will have a direct, immediate, and adverse impact on the MCSC's ability to provide critical services to Michigan communities and will drastically reduce the volunteer and AmeriCorps services that benefit Michigan's communities each year.

21. In addition to the funding cuts, the drastic reduction in AmeriCorps agency staffing will directly impair AmeriCorps' capacity to review and process grant applications, provide day-to-day compliance advice, and facilitate close out procedures. In Michigan, the MCSC regularly relies on AmeriCorps staff for these grant services. Timely grant review is integral to awarding funds and ensuring programs have the necessary resources to launch. The MCSC has several grant applications pending for fiscal year 2025 and has not received any information on whether these applications will be considered since the termination notices on April 25, 2025.

22. The support MCSC members provide to Michigan's communities is critical and irreplaceable. The loss of a substantial number of the MCSC members due to AmeriCorps' effective closure was immediately felt with the demobilization of NCCC teams in Michigan, including at least one team that could no longer be deployed to assist in Northern Michigan with the disaster recovery efforts needed due to the March 2025 ice storm.

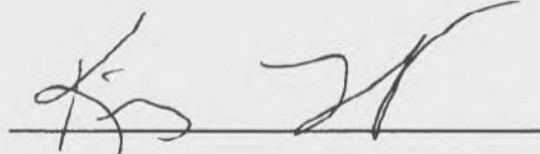
23. Cuts to national service are leaving our communities without the help they need. For example, the Michigan Education Corps currently engages 185 AmeriCorps members who will not be able to provide critical literacy and math interventions to thousands of students in Michigan schools. Likewise, Cherry Health's AmeriCorps members will no longer be allowed to serve thousands of individuals who need help understanding and accessing health care. The AmeriCorps Urban Safety Program will be unable to engage Detroit youth in their summer corps who rely on this opportunity to build skills and determine their career pathways. The Community Economic Development Association of Michigan's AmeriCorps program will have

to stop providing financial literacy and economic mobility services to hundreds of individuals across the state. Similarly, the Flint Urban Safety & Health Corps members will no longer be helping Flint residents gain access to crucial water crisis recovery resources. In the coming days, Michigan schools and nonprofits—organizations that typically do not operate with an abundance of resources and reserves—will have to navigate this potential and sudden loss of people power.

24. Likewise, these terminations will impact the hundreds of Michigan residents currently serving in AmeriCorps for whom national service is a transformative experience. Not only will they lose their source of income and benefits, but will hear the message that their commitment to serving their communities, their state, and their country is not needed or valued.

25. Finally, with AmeriCorps funding in Michigan being eliminated, these terminations will have deep and long-lasting consequences on the service members, the program staff and organizations, and the service recipients. Nationally, the elimination of approximately 85% of AmeriCorps staff and the termination of 41% of AmeriCorps funds, the large majority of which is AmeriCorps State funding that passes through state service commissions, has left the volunteer and service community in a state of deep uncertainty.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

A handwritten signature in black ink, appearing to be 'KT', is written over a horizontal line.

Dated: May 1, 2025

Kimberly Trent
Deputy Director – Prosperity
Michigan Department of Labor and Economic Opportunity

Exhibit A



Outlook

Termination Notice of AmeriCorps Award

From AmeriCorpsAwardAction <AmeriCorpsAwardAction@americorps.gov>

Date Fri 4/25/2025 6:39 PM

To Holmes, Virginia (LEO) <HolmesV@michigan.gov>

Cc AmeriCorpsAwardAction <AmeriCorpsAwardAction@americorps.gov>

 1 attachment (21 KB)

MI_Commission.xlsx;

CAUTION: This is an External email. Please send suspicious emails to abuse@michigan.gov
--

Virginia Holmes

MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY

2501 Woodlake Cir

Okemos

MI, 48864

RE: Grant Termination

Dear AmeriCorps Award Recipient:

Effective immediately, the AmeriCorps award subrecipient(s) included in the attached spreadsheet is/are being terminated per 2 CFR 200.340(a)(4) because it has been determined that the award no longer effectuates agency priorities. You must immediately cease all award activities. This is a final agency action and is not administratively appealable.

The provisions at [2 CFR 200.343 – Effects of Suspension and Termination](#) apply. This process ensures the equitable settlement of costs, proper disposition of government property, and mitigation of negative impacts on stakeholders. AmeriCorps staff will initiate an amendment to change the end date of the period of performance effective immediately.

Please immediately notify subrecipients and/or community partners, if applicable, and initiate your internal termination and closeout procedures.

Please review [Closeout Instructions for Grantees](#) to close out this Federal award within 120 days. Please note, there are some close-out actions that indicate that you must submit information to your portfolio manager. Instead of submitting to those individuals, you must instead submit to the following regional mailboxes:

- MidAtlantic@americorps.gov (DC, DE, MD, NJ, PA, PR, VA, VI, WV)
- Midwest@americorps.gov (IL, IN, KY, MI, OH)
- Mountain@americorps.gov (AZ, CO, ID, MT, NM, UT, WY)
- NorthCentral@americorps.gov (IA, MN, WI, ND, SD, NE, KS, MO)
- Northeast@americorps.gov (CT, MA, ME, NH, NY, RI, VT)

- SouthCentral@americorps.gov (AR, LA, MS, OK, TX)
- Southeast@americorps.gov (AL, FL, GA, NC, SC, TN)
- West@americorps.gov (AK, AS, CA, CNMI, GU, HI, NV, OR, WA)

Costs after termination are allowable if:

- (a) The costs result from financial obligations which were properly incurred before the effective date of termination, and
- (b) costs are for necessary and reasonable termination and closeout activities.

Please follow the program specific instructions below, based on the type of award that is being terminated.

AmeriCorps State and National

State commissions and prime grantees should immediately notify subgrantees, operating sites, and members and follow grant close-out procedures. All member activities should cease immediately. Members should be exited for compelling personal circumstances (CPC). The program should document that the member was exited for compelling personal circumstances due to the agency's termination of the grant and program closure. If possible, the program should try to have the member transferred to another program. If this is not possible, the program should note in the CPC documentation that member reassignment was not an option.

Jennifer Bastress Tahmasebi
Interim Agency Head

Grant Number	Application ID	Organization	Corporate		Project	Organization		Federal Funding
			Program Code	State		State	Federal Funding	
2121AFCM10010031	23AC268476	MICHIGAN DEPARTMENT OF ENVIRONMENT, GREAT LAKES, AND ENERGY	STATE	MI	MI Clean Energy Corps Planning Grant	MI	\$240,000	
2121AFCM10010032	23AC275642	Cherry Street Services Inc	STATE	MI	Cherry Health AmeriCorps Planning Grant	MI	\$240,000	
2222ACCM10010001	24AC261517	Cherry Street Services Inc	STATE	MI	Cherry Health AmeriCorps (CHAC)	MI	\$400,765	
2222ACCM10010002	24AC274568	COUNTY OF INGHAM	STATE	MI	ICHD Public Health AmeriCorps Program	MI	\$270,000	
2222ESCM10010001	24ES274552	CITY YEAR, INC.	EAS	MI	City Year Detroit FPG	MI	\$2,150,000	
2323FXCM10010001	24ES266196	CITY YEAR, INC.	EAS	MI	City Year Detroit Formula FPG	MI	\$800,000	
2323FXCM10010002	24ES264953	TEACH FOR AMERICA INC	EAS	MI	Teach For America- Detroit	MI	\$80,000	
2121ACCM10010017	24AC261745	Michigan College Access Network	STATE	MI	College Completion Corps AmeriCorps Program	MI	\$545,193	
2121ACCM10010016	24AC267715	HURON PINES RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL INC	STATE	MI	Huron Pines AmeriCorps	MI	\$0	
2121ACCM10010015	24AC261191	CITY OF ANN ARBOR	STATE	MI	Ann Arbor Climate Corps	MI	\$248,653	
2121ACCM10010014	24AC261638	Albion College	STATE	MI	Albion College AmeriCorps	MI	\$234,249	
2121ACCM10010013	24AC261789	CHILD AND FAMILY SERVICES OF NORTHWESTERN MICHIGAN, INC	STATE	MI	YouthWork Conservation Corps	MI	\$844,595	
2121ACCM10010012	24AC261787	URBAN NEIGHBORHOOD INITIATIVES INC	STATE	MI	Detroit AmeriCorps Youth Success Program	MI	\$282,531	
2121ACCM10010011	24AC261600	United Way of Genesee County	STATE	MI	Flint Urban Safety and Health Corps	MI	\$489,542	
2121ACCM10010002	24AC269277	Hope Network West Michigan	STATE	MI	MEC Reading Corps	MI	\$1,177,770	
2121ACCM10010007	24AC260450	Pekham Vocational Industries, Inc.	STATE	MI	Economic Opportunity Coaching Program	MI	\$229,652	
2424ACCM10010001	24AC261783	Michigan Coalition Against Homelessness	STATE	MI	Michigan Coalition Against Homelessness AmeriCorps Program	MI	\$595,599	
2121ACCM10010010	24AC261461	Wayne State University	STATE	MI	AmeriCorps Urban Safety Program	MI	\$1,313,475	
2424ACCM10010003	24AC261930	Michigan College Access Network	STATE	MI	Michigan College Access Network - AdviseMI	MI	\$1,326,566	
2121AFCM10010029	24AC266210	Michigan State University	STATE	MI	MSU 4-H HealthCorps AmeriCorps	MI	\$323,999	
2121AFCM10010030	24AC264956	MICHIGAN DEPARTMENT OF ENVIRONMENT, GREAT LAKES, AND ENERGY	STATE	MI	MI Healthy Climate Corps	MI	\$1,187,474	
2424AFCM10010009	24AC268050	Michigan College Access Network	STATE	MI	MCAN AmeriCorps Planning Grant	MI	\$240,000	
2424AFCM10010008	24AC266015	United Way of Genesee County	STATE	MI	Flint Climate Corps	MI	\$371,725	
2424AFCM10010007	24AC266014	Crim Fitness Foundation	STATE	MI	Crim Sports Corps	MI	\$249,393	
2424AFCM10010006	24AC266013	SPECIAL OLYMPICS MICHIGAN INC	STATE	MI	Special Olympics Michigan AmeriCorps	MI	\$258,827	
2424AFCM10010005	24AC266029	COUNTY OF INGHAM	STATE	MI	Healthy Home Restore Corps (ICHD AmeriCorps State Program	MI	\$269,985	
2424AFCM10010004	24AC266289	National Lead for America Inc	STATE	MI	American Connection Corps - Michigan	MI	\$282,000	
2424AFCM10010003	24AC265840	Family Scholar House, Inc	STATE	MI	FSH HealthCorps MI	MI	\$741,718	
2424AFCM10010002	24AC266574	MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY	STATE	MI	Placeholder MI Cost Reimbursement	MI	\$1,132,530	
2424AFCM10010001	24AC264085	Communities First Inc	STATE	MI	Communities First Inc. AmeriCorps Program	MI	\$269,999	
2121AFCM10010025	24AC264656	Hope Network West Michigan	STATE	MI	MEC Math Corps and MEC Scholars AmeriCorps Programs	MI	\$199,636	
2121AFCM10010018	24AC264570	Eastern Michigan University	STATE	MI	Returning Citizens AmeriCorps Program	MI	\$158,203	
2121AFCM10010017	24AC268075	Community Economic Development	STATE	MI	CEDAM's AmeriCorps	MI	\$244,929	
2121AFCM10010016	24AC265126	Wayne State University	STATE	MI	AmeriCorps Community Training for Overdose Rescue	MI	\$269,237	
2121AFCM10010015	24AC264862	Wayne State University	STATE	MI	AmeriCorps READY	MI	\$273,225	
2121AFCM10010014	24AC265215	Community Economic Development	STATE	MI	AmeriCorps Intermediary Program	MI	\$539,063	
2121AFCM10010011	24AC265163	Luella Hannan Memorial Foundation	STATE	MI	Hannan Foundation AmeriCorps Program	MI	\$268,964	